

Interim Report Action Summary

Institution	Northern Marianas College (NMC)	
ALO	Charlotte Cepeda, Accreditation Liaison Officer (ALO)/Dean of Student Support Services	
WSCUC Staff Liaison	Maureen A Maloney, Vice President	
Review Call Date	January 21, 2026	
Interim Report Panel	First Reader: Lui K. Hokoana, Chancellor, University of Hawaii - Maui College Second Reader: Matthew Liao-Troth, Vice President for Academic Affairs, St. Petersburg College	
Institutional Representatives	Name	Title
	Galvin Deleon Guerrero	NMC President
	Jesse Tudela	Board of Regents Chairman
	Vilma Reyes	OIE Director
	Clifford Aldan	OIT Director
	Polly Masga	HRO Director
	Rachel Fusco	CIP Director
	Charlotte Cepeda	Accreditation Liaison Officer (ALO)/Dean of Student Support Services
	Lorraine Maui	Academic Program and Services Dean
Topics to be Covered as Required by the Commission Action Letters (CAL) Dated March 8, 2022 (Based on the 2013 Standards)	1. Conclude and implement a new strategic plan in a timely fashion to guide the college over the next three to seven years, as well as implement the recently adopted facilities master plan. (CFR 3.5, 4.6, 4.7) 2. Conclude the work of the governance review task force in a timely fashion to ensure consolidation and clarity of NMC governance structures, insist on streamlined efficiency, affirm effective academic leadership by faculty, and focus on institutional excellence. (CFR 3.6, 3.7, 3.9, 3.10) 3. Develop approaches to implement the draft strategic goal, "cultivate our employees," ensuring the recruitment, retention and ongoing professional development of sufficient, qualified, and diverse faculty and staff. (CFR 3.1, 3.2, 3.3) 4. Provide substantial and continuing support for the president, leveraging best practices in onboarding and development, to help the president achieve a focused set of initiatives early in the president's tenure. (CFR 3.1, 3.3, 3.6) 5. Empower and resource information technology (IT) to reorganize and refocus the department in ways that establish clear responsibilities and business processes, provide support for academic programs, and improve the college's operational efficiencies. (3.5, 3.6, 4.1, 4.2, 4.3)	

	6. Establish a standardized and centralized data reporting infrastructure with a sense of urgency to efficiently produce mandatory reports, provide consistent and reliable data that are widely accessible and that inform decisions at all levels of the college. (CFR 4.1, 4.2, 4.3, 4.4)
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Findings of the Interim Report Committee (IRC):

Commendations	NMC is commended for the following: 1. Continuity of presidential leadership and clarification in governance structures. 2. Completion of the 2022-2025 Strategic Plan and implementation of the facilities master plan. 3. implementation of a revised information technology structure and ERP that allows standardized and centralized data reporting.
Recommendations (Reflecting the 2023 Standards)	NMC is required to respond to the following issues: 1. Transition NMC's 2022-2025 strategic plan into the "45 to 50" strategic plan to be finalized by August 2026 and operationalized through July 2031. (CFR 3.6, 4.8) 2. Continue to operationalize the facilities master plan. (CFR 3.6, 4.8) 3. Complete the on-going production of staff turnover data and use results to inform and improve faculty and staff retention efforts. CFR 3.1, 3.2, 3.3, 4.4, 4.5, 4.6) 4. Finalize implementation of the Ellucian Colleague ERP, informed by targeted reporting and benefited from personnel training, to become fully operationalized. (CFR 3.6, 4.4, 4.5, 4.6)

Recommended Actions:

- ☒ Receive the Report; and
- ☐ Schedule a Special Visit in <term/year> to address concerns outlined in the Recommendations section
- ☐ Schedule an Interim Report due on _____ to address topics outlined in the Recommendations section:
- ☒ Schedule a Progress Report due March 1, 2027 to address topics outlined in the Recommendations section
- ☒ Proceed to the next scheduled interaction with WSCUC (see below)
(The institution is expected to address any Recommendations in the next scheduled interaction.)
- ☐

Next Scheduled Interaction with WSCUC:

☒ Comprehensive Review: Offsite Review (OSR) in spring 2029 and Accreditation Visit (AV) in fall 2029

☐

Commission Approval and Date (Interim Reports Only):

☒ Approved on February 18, 2026

☐ Not Approved and referred back to Committee on _____

WSCUC Liaison Signature:

Mamunul Malouy

Date: January 22, 2026

Note: The effective date of this action is:

For Interim Reports – the date of the Commission action